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Exhibit 300: Capital Asset Summary

Part I: Summary Information And Justification (All Capital Assets)

Section A: Overview & Summary Information

Date Investment First Submitted: 2009-06-30
Date of Last Change to Activities: 2012-06-12
Investment Auto Submission Date: 2012-02-16
Date of Last Investment Detail Update: 2012-02-16
Date of Last Exhibit 300A Update: 2012-02-16
Date of Last Revision: 2012-08-11

Agency: 012 - Department of Labor   **Bureau:** 20 - Bureau of Labor Statistics

Investment Part Code: 01

Investment Category: 00 - Agency Investments

1. Name of this Investment: BLS - National Compensation Survey (NCS) Maintenance

2. Unique Investment Identifier (UII): 012-000001075

Section B: Investment Detail

1. **Provide a brief summary of the investment, including a brief description of the related benefit to the mission delivery and management support areas, and the primary beneficiary(ies) of the investment. Include an explanation of any dependencies between this investment and other investments.**

   The NCS System directly supports the Secretary of Labor's Vision of Good Jobs for Everyone. In particular, it supports Department of Labor (DOL) Strategic Goal 5, to produce timely and accurate data on the economic conditions of workers and their families, and DOL Outcome Goal 5.1, to provide sound and impartial information on labor market activity, working conditions, and price changes in the economy for decision making, including support for the formulation of economic and social policy affecting virtually all Americans. The NCS System is necessary to produce and release the Nation's primary source of compensation data. The NCS provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed benefit provisions. It publishes local, regional, and national compensation data. The Employment Cost Index (ECI), a Principal Federal Economic Indicator (PFEI), is used by the Federal Reserve in monetary policy decision making. The index also measures quarterly changes in total compensation in the civilian economy. The Employee Benefits Survey (EBS) provides comprehensive data on the incidence and provisions of employee benefit plans in private industry and State and local governments. The NCS utilizes the following BLS investments: "BLS - Internet Data Collection Facility (IDCF)" (UII 012-000003425); "BLS - Quarterly Census of Employment and Wages (QCEW) Systems" (UII 012-000003115), "BLS - Current Employment Statistics (CES) Maintenance" (UII 012-000003005), and "BLS - Occupational Employment Statistics (OES)

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Systems" (UII 012-000003085) for benchmarking and/or weight derivation; and "BLS LABSTAT Maintenance" (UII 012-000003055) for data dissemination via the Internet. Also, the NCS relies on the bureau-wide BLS LAN/WAN infrastructure that is part of the "DOL - Agencies' General Support Systems" (UII 012-000003605) investment. In 2011, the BLS implemented an alternative approach to the Locality Pay Surveys (LPS) component of the NCS. By using data from two current BLS programs, the OES survey and the ECI, this new approach can be used to extend the estimation of pay gaps to areas that are not in the LPS sample, allowing for additional high quality data at a lower cost.

2. **How does this investment close in part or in whole any identified performance gap in support of the mission delivery and management support areas? Include an assessment of the program impact if this investment isn't fully funded.**

   In the past, the ECI and EBS were produced by separate systems with similar components, creating redundancies. The NCS closed this performance gap by consolidating the two data products to create a modern IT system that provided objective, timely, accurate, and relevant compensation statistics to the public. This one integrated IT system more efficiently supports multiple program outputs including ECI, Employer Costs for Employee Compensation (ECEC), Detailed Provisions and Employee Benefits in the United States. In the event of a significant funding shortfall or long-term continuing resolution, the BLS may be required to delay or defer planned maintenance tasks and deliverables. This may have a detrimental impact on the collection, production, and timely release of the NCS. The continued operation and maintenance of the NCS System is necessary to efficiently and effectively support the collection, production, and timely release of the NCS. Without proper maintenance, the NCS would be unable to keep its data current and would not be able to properly measure changing compensation trends. Without ongoing operation and support, the NCS System would run on unsupported software and be at risk for being unable to produce important economic indicators, such as the ECI, on time. Without a properly secure environment, confidential data could be at risk of unauthorized release.

3. **Provide a list of this investment's accomplishments in the prior year (PY), including projects or useful components/project segments completed, new functionality added, or operational efficiency achieved.**

   Major investment accomplishments in FY 2011 include: - Completed all quarterly NCS releases, as scheduled. - Made updates to PATCO System to change the model methodology in order to support the implementation of the alternative approach to the LPS. - Made updates to Benefit Estimation Systems to support 2011 Incidence and Key Provisions and Detailed Provision Estimates for FY 2011. - Made updates to RECAP System to incorporate Benefits. - Updated Sampling system to support NCS National Design.

4. **Provide a list of planned accomplishments for current year (CY) and budget year (BY).**

   Planned major accomplishments for FY 2012 and FY 2013 include: - Complete all quarterly NCS releases per FY 2012 and FY 2013 schedules. - Make updates to Benefit Estimation Systems in FY 2012 to produce estimates for health care benefits of State and local government workers. - Update NCS Data Collection Application in FY 2012 to expand ability to collect benefits data electronically. - Update NCS Data Collection Application in FY 2012 to

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improve the processes for maintaining respondent contact information. - Update NCS Data Collection Application in FY 2012 to support North American Industry Classification System (NAICS) 2012 and improve data timeliness and accuracy. - Continue to maintain infrastructure in FY 2013 to support the needs of the NCS program. - Continue to perform ongoing upgrades in FY 2013 for the timely and accurate release of the quarterly ECI data.

5. **Provide the date of the Charter establishing the required Integrated Program Team (IPT) for this investment. An IPT must always include, but is not limited to: a qualified fully-dedicated IT program manager, a contract specialist, an information technology specialist, a security specialist and a business process owner before OMB will approve this program investment budget. IT Program Manager, Business Process Owner and Contract Specialist must be Government Employees.**

2010-10-15

Section C: Summary of Funding (Budget Authority for Capital Assets)

1.

Table I.C.1 Summary of Funding				
	PY-1 & Prior	PY 2011	CY 2012	BY 2013
Planning Costs:	$0.0	$0.0	$0.0	$0.0
DME (Excluding Planning) Costs:	$0.0	$0.0	$0.0	$0.0
DME (Including Planning) Govt. FTEs:	$0.0	$0.0	$0.0	$0.0
Sub-Total DME (Including Govt. FTE):	0	0	0	0
O & M Costs:	$11.0	$1.6	$1.4	$1.4
O & M Govt. FTEs:	$44.9	$4.9	$4.3	$4.3
Sub-Total O & M Costs (Including Govt. FTE):	$55.9	$6.5	$5.7	$5.7
Total Cost (Including Govt. FTE):	$55.9	$6.5	$5.7	$5.7
Total Govt. FTE costs:	$44.9	$4.9	$4.3	$4.3
# of FTE rep by costs:	351	37	32	32

Total change from prior year final President's Budget ($)		$0.9	$0.1	
Total change from prior year final President's Budget (%)		16.30%	0.90%	

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2. If the funding levels have changed from the FY 2012 President's Budget request for PY or CY, briefly explain those changes:

The Summary of Funding table projections in FY 2011 are revised from the FY 2012 President's Budget request to reflect the delayed implementation of the alternative approach to the Locality Pay Surveys in FY 2011.

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Section D: Acquisition/Contract Strategy (All Capital Assets)

Contract Type	**EVM Required**	**Contracting Agency ID**	**Procurement Instrument Identifier (PIID)**	**Indefinite Delivery Vehicle (IDV) Reference ID**	**IDV Agency ID**	**Solicitation ID**	**Ultimate Contract Value ($M)**	**Type**	**PBSA ?**	**Effective Date**	**Actual or Expected End Date**
Awarded	1625	DOLU112J15301									
Awarded	1625	DOLU112J15337									

2. If earned value is not required or will not be a contract requirement for any of the contracts or task orders above, explain why:
The task orders for this Steady State investment do not require EVM; however, they are performance-based to reduce the risk to the Government. The NCS does not manage the cost and performance of this investment using EVM metrics, but it does conduct Operational Analyses, as directed in OMB Memorandum 05-23, Improving IT Project Planning and Execution. During the last Operational Analysis, no significant performance gaps were identified and so it was recommended that the NCS continue in its current operational state. The NCS continues to provide accurate and timely compensation statistics to the public and meets its established performance goals.

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Exhibit 300B: Performance Measurement Report

Section A: General Information

Date of Last Change to Activities: 2012-06-12

Section B: Project Execution Data

Table II.B.1 Projects

Project ID	Project Name	Project Description	Project Start Date	Project Completion Date	Project Lifecycle Cost ($M)
107501	Maintenance - FY 2012 NCS Benefit Estimation Systems Upgrade	Update Benefit Estimation Systems to produce FY 2012 Employment Benefits Survey (EBS) estimates.			
107502	Maintenance - E-Update Application Upgrade	Update NCS Data Collection Application to expand the ability to collect benefits electronically.			
107503	Maintenance - Contact Management Application Upgrade	Update NCS Data Collection Application to improve the processes for maintaining respondent contact information.			
107504	Maintenance - NCS Data Collection Application Upgrade	Perform major COTS upgrade on the Data Collection Application to avoid platform obsolescence and perform maintenance to support NAICS 2012.			

Activity Summary

Roll-up of Information Provided in Lowest Level Child Activities

Project ID	Name	Total Cost of Project Activities ($M)	End Point Schedule Variance (in days)	End Point Schedule Variance (%)	Cost Variance ($M)	Cost Variance (%)	Total Planned Cost ($M)	Count of Activities

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	Activity Summary							
	Roll-up of Information Provided in Lowest Level Child Activities							
Project ID	Name	Total Cost of Project Activities ($M)	End Point Schedule Variance (in days)	End Point Schedule Variance (%)	Cost Variance ($M)	Cost Variance (%)	Total Planned Cost ($M)	Count of Activities
107501	Maintenance - FY 2012 NCS Benefit Estimation Systems Upgrade							
107502	Maintenance - E-Update Application Upgrade							
107503	Maintenance - Contact Management Application Upgrade							
107504	Maintenance - NCS Data Collection Application Upgrade							

	Key Deliverables							
Project Name	Activity Name	Description	Planned Completion Date	Projected Completion Date	Actual Completion Date	Duration (in days)	Schedule Variance (in days)	Schedule Variance (%)
107502	E-Update Application Analysis of System Changes to move pilot to production	Analyze system changes needed to move E-Update application to production.	2012-03-30	2012-03-30	2012-03-30	58	0	0.00%
107503	Contact Management Application Requirements Analysis, and Unit Testing	Analyze changes to current NCS Data Collection Application and perform unit test.	2012-03-30	2012-03-30	2012-03-30	179	0	0.00%
107502	E-Update Application Requirements Analysis, and Coding of System Changes to move pilot to production	Code system changes and unit test changes to move E-Update application to production.	2012-09-28	2012-09-28		179	0	0.00%
107503	Contact Management Application Coding, Unit Testing, and	Code, perform unit test, and perform initial phase of	2012-09-28	2012-09-28		179	0	0.00%

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Key Deliverables								
Project Name	**Activity Name**	**Description**	**Planned Completion Date**	**Projected Completion Date**	**Actual Completion Date**	**Duration (in days)**	**Schedule Variance (in days)**	**Schedule Variance (%)**
	Acceptance Testing Initial Phase	acceptance test on changes to current NCS Data Collection Application.						

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Section C: Operational Data

Table II.C.1 Performance Metrics								
Metric Description	Unit of Measure	FEA Performance Measurement Category Mapping	Measurement Condition	Baseline	Target for PY	Actual for PY	Target for CY	Reporting Frequency
Number of quarters the change in the civilian compensation less incentive paid occupations index was within +/-0.5% at the 90% confidence level.	Number	Customer Results - Service Quality	Over target	4.000000	4.000000	4.000000	4.000000	Quarterly
Number of annual high risk security findings concerning NCS computing infrastructure.	Number	Process and Activities - Security and Privacy	Under target	0.000000	3.000000	0.000000	3.000000	Quarterly
Provide a current and reliable computing infrastructure for the BLS programs / Maintain LAN reliability.	Percentage	Technology - Reliability and Availability	Over target	99.970000	99.000000	99.780000	99.000000	Monthly
Percent of ECI releases on schedule.	Percentage	Mission and Business Results - Management of Government Resources	Over target	100.000000	100.000000	100.000000	100.000000	Quarterly
Percent of planned activities completed to upgrade and maintain systems and applications.	Percentage	Technology - Information and Data	Over target	0.000000	100.000000	100.000000	100.000000	Quarterly